

**AZERBAIJAN STATE OIL AND INDUSTRY
UNIVERSITY**

SDG – 10 REPORT



Sustainable Development Goal 10 aims to reduce inequality within and among countries, emphasizing the importance of inclusivity and equitable opportunities. In the realm of higher education, addressing inequality is paramount to fostering diverse and innovative academic communities. ASOIU is steadfast in its commitment to promoting inclusivity, equity, and social mobility, aligning its strategies with national and international objectives to diminish disparities.

1. University Policies and Framework

ASOIU has instituted comprehensive policies to ensure equity and inclusivity:

- **Equality, Diversity, and Inclusion Policy:** This policy underscores ASOIU's dedication to providing an accessible and supportive environment for all students, including those with disabilities. It promotes inclusive practices to guarantee equal rights and opportunities across all facets of university life. Here you can check: https://asoiu.edu.az/upload/sustainability/pdf/Equality%2CDiversity_and_inclusion_policy.pdf
- **Anti-Harassment and Anti-Discrimination Policy:** ASOIU is committed to fostering a respectful and inclusive community, free from discrimination and harassment. This policy outlines procedures for addressing grievances and emphasizes the university's zero-tolerance stance on discriminatory behaviors. Here you can check: https://asoiu.edu.az/upload/sustainability/pdf/Anti-harassment_and_Anti-discrimination_policy.pdf
- **Policy on Women's Rights:** Aimed at promoting gender diversity, this policy ensures fair treatment of female applicants, especially in traditionally male-dominated fields such as engineering and technology. It includes initiatives like scholarships specifically targeted to support female students in engineering. Here you can check: <https://asoiu.edu.az/upload/sustainability/pdf/Policy%20on%20Women%20rights%20at%20ASOIU.pdf>

2. Access to Education

ASOIU has implemented several measures to enhance educational access for underrepresented and disadvantaged groups:

- **Tuition Fee Exemptions:** In alignment with Azerbaijani laws and presidential decrees, ASOIU offers full tuition fee exemptions to specific groups, including internally displaced persons (IDPs),

children of martyrs, orphans, individuals with disabilities, and children of war veterans. Here you can check: https://asoiu.edu.az/scheme_on_supporting_low_income_students

- **Student Education Credit Fund:** Established under the Ministry of Science and Education of Azerbaijan, this fund provides student loans on favorable terms to increase accessibility to quality education. As of the current academic year, 326 ASOIU students benefit from this program. Here you can check: https://asoiu.edu.az/scheme_on_supporting_low_income_students



- **Affordable Accommodation and Essential Services:** ASOIU offers affordable housing and essential services like food and legal support to students from low-income families, ensuring that financial challenges do not hinder their education or well-being. Here you can check: https://asoiu.edu.az/scheme_on_supporting_low_income_students



3. Support for Students with Disabilities

ASOIU is dedicated to creating an inclusive environment for students with disabilities:

- **Accessibility Initiatives:** The university commits to making physical alterations, providing assistive technology, and supplying alternative formats for course content to ensure accessibility.



- **Accommodations and Support Services:** Tailored support services, including specialized counseling and adaptive technologies, are provided to cater to the individual needs of disabled students.



4. Research and Outreach

ASOIU contributes to research and community outreach focusing on inequality:

- **Multiculturalism Course:** The university offers courses on Azerbaijani multiculturalism, analyzing concepts of tolerance and promoting understanding of diverse cultures.



- **Student-Led Inclusivity Initiatives:** ASOIU supports student-led initiatives, such as clubs and organizations, that celebrate diversity and contribute to a more inclusive campus culture. Here you can check: <https://www.ufaz.az/en/news/live-music-concert-dedicated-to-international-day-of-persons-with-disabilities-was-held-at-ufaz/>



5. Goals and Next Steps (2025–2029)

ASOIU aims to further its commitment to reducing inequalities through:

- **Expanding Financial Support:** Increasing the number and scope of scholarships and financial aid programs to support a broader range of disadvantaged students.
- **Strengthening International Partnerships:** Building more collaborations with global institutions to promote cultural exchange and inclusivity.
- **Enhancing Support Services:** Developing more comprehensive support services for students with disabilities and those from underrepresented backgrounds.

6. Conclusion

ASOIU remains dedicated to the principles of SDG 10, actively implementing policies and initiatives that promote inclusivity and reduce inequalities within the university community and beyond.